

Driving Criteria

CLO/Emerald City WILL run a driving record check once an employment offer has been made. **If you do not meet the requirements listed below we WILL rescind our employment offer and your employment will be terminated.** Please read over this carefully and if you will not qualify, please remove yourself from the application process. There are some night positions that do not require driving, and you may apply for them if you don't meet our criteria, but be sure to note this on your application. Thank you.

- A. In order for a driver to be approved, the following criteria must be met:
 - a. Driver must be at least 21 years of age
 - b. Driver must be licensed for at least 3 years**
 - c. Maximum of 1 moving violation in the last 3 years in combination with 1 at fault accident
 - d. Maximum of 2 moving violations in the last 3 years with no at fault accidents
 - e. Maximum of 2 at fault accidents in the last 3 years with no moving violations
 - f. No speeding over 80 miles per hour

- B. Any driver with any of the following in the last 3 years is unacceptable:
 - a. Suspension or revocation for anything other than failure to pay fines
 - b. Driving under the influence of alcohol or drugs
 - c. Careless driving
 - d. Negligent homicide arising out of the use of a motor vehicle
 - e. Operating during a period of revocation or suspension
 - f. Using a motor vehicle for the commission of a felony
 - g. Aggravated assault with a motor vehicle
 - h. Operation of a motor vehicle without owners' authority
 - i. Operating a motor vehicle while unlicensed
 - j. Speed contests
 - k. Any other criminal use of a motor vehicle

- C. For any **drivers under 25 years old**, the following guidelines apply:
 - a. NO drivers under 21 years old
 - b. Drivers between 21 and 25 will be considered as long as:
 - i. No driving of 15 passenger vans
 - ii. **CLEAN MVR**
 - iii. Valid drivers license in effect for at least 3 years**

**If you are from another county, you must be licensed in the US for at least 2 years and confirm that you have driven for at least another year in your own country. We will have to get pre-approval from our insurance company to allow you to drive for CLO/Emerald City.